- 641.841 What policies govern nepotism?
- 641.844 What maintenance of effort requirements apply to the use of SCSEP funds?
- 641.847 What uniform allowable cost requirements apply to the use of SCSEP funds?
- 641.850 Are there other specific allowable and unallowable cost requirements for the SCSEP?
- 641.853 How are costs classified?
- 641.856 What functions and activities constitute costs of administration?
- 641.859 What other special rules govern the classification of costs as administrative costs or program costs?
- 641.861 Must SCSEP recipients provide funding for the administrative costs of subrecipients?
- 641.864 What functions and activities constitute program costs?
- 641.867 What are the limitations on the amount of SCSEP administrative costs?
- 641.870 Under what circumstances may the administrative cost limitation be increased?
- 641.873 What minimum expenditure levels are required for participant wages and fringe benefits?
- 641.876 When will compliance with cost limitations and minimum expenditure levels be determined?
- 641.879 What are the fiscal and performance reporting requirements for recipients?
- 641.881 What are the SCSEP recipient's responsibilities relating to awards to subrecipients?
- 641.884 What are the grant closeout procedures?

## Subpart I—Grievance Procedures and Appeals Process

- 641.900 What appeal process is available to an applicant that does not receive a grant?
- 641.910 What grievance procedures must grantees make available to applicants, employees, and participants?
- 641.920 What actions of the Department may a grantee appeal and what procedures apply to those appeals?
- 641.930 Is there an alternative dispute resolution process that may be used in place of an OALJ hearing?

AUTHORITY: 42 U.S.C. 3056 et seq.

SOURCE: 69 FR 19051, Apr. 9, 2004, unless otherwise noted.

## Subpart A—Purpose and Definitions

## § 641.100 What does this part cover?

Part 641 contains the Department of Labor's regulations for the Senior Community Service Employment Program (SCSEP), authorized under the title V of the Older Americans Act, 42 U.S.C. 3056 et seq., as amended by the Older Americans Act Amendments of 2000 (OAA), Public Law 106–501. This part, and other pertinent regulations expressly incorporated by reference, set forth the regulations applicable to the SCSEP.

- (a) Subpart A of this part contains introductory provisions and definitions that apply to this part.
- (b) Subpart B of this part describes the required relationship between the OAA and the Workforce Investment Act of 1998 (WIA), 29 U.S.C. 2801 et seq. These provisions discuss the coordinated efforts to provide services through the integration of the SCSEP within the One-Stop Delivery System.
- (c) Subpart C of this part sets forth the requirements for the State Senior Employment Services Coordination Plan (State Plan), such as required coordination efforts, public comments, and equitable distribution.
- (d) Subpart D of this part establishes grant planning and application requirements, including grantee eligibility, and responsibility review.
- (e) Subpart E of this part details SCSEP participant services.
- (f) Subpart F of this part provides the rules for projects designed to assure second career training and the placement of eligible individuals into unsubsidized jobs in the private sector.
- (g) Subpart G of this part outlines the performance accountability requirements. This subpart establishes requirements for performance measures, defines such measures, and establishes corrective actions, including the imposition of sanctions for failure to meet performance measures.
- (h) Subpart H of this part sets forth the administrative requirements for SCSEP grants.
- (i) Subpart I of this part describes the grievance and appeals processes and requirements.

## § 641.110 What is the SCSEP?

The Senior Community Service Employment Program or the SCSEP is a program administered by the Department of Labor that serves low-income persons who are 55 years of age and older and who have poor employment